



EB-3 Partner Checklist

Use this checklist to compare partners side-by-side.

- ☐ Requested case volume and approval rate data
- ☐ Confirmed industry-specific placement experience
- ☐ Walked through the PERM process step by step
- ☐ Verified legal and compliance infrastructure
- ☐ Asked about post-placement retention and renewal support
- ☐ Checked for vague or evasive answers on timelines
- ☐ Confirmed clear explanations of prevailing wage and recruitment steps
- ☐ Requested references from employers in your industry
- ☐ Reviewed compliance documentation and audit readiness

Save this checklist and bring it to every conversation with a potential partner. It keeps the evaluation consistent, no matter how polished the sales pitch is.

Notes